



150 Ford Ave.
Syracuse, NY 13205
www.bradyfarm.org

Urban Farm Apprenticeship at Brady Farm

The Brady Farm's Urban Farm Apprenticeship Program is funded with a grant from the Mother Cabrini Health Foundation. The program is geared toward providing the fundamental skills and knowledge needed to run an urban farm. The program covers gardening skills, using equipment and specialty tools, managing high tunnels, marketing and sales, pest and weed management, shiitake mushroom production, and developing community connections. This is a hands-on, work-based program.

Apprentices are paid for training and work, they work alongside staff in all aspects of farm operations, in addition to receiving focused training. Apprentices are also eligible to receive life enrichment support such as therapeutic and social support services provided through the Brady Faith Center.

Apprentices are paid \$16.50 per hour.

Program Requirements

The program combines focused training with regular field work. Trainees commit to working 30 hours per week for 30 weeks, which includes 4- 8 hours of paid training each week.

Spring, April 8 – May 31: Work is Monday - Friday, with a mandatory training day (TBD) once a week. Informal training is also integrated into the work week. from 4 pm - 7pm. No training will be held Memorial Day Weekend.

Summer, June 1 – November 1: Mandatory training is held one 1/2 day a week, with field work and periodic training the remainder of the week. Weekend shifts are expected at least once a month.

Apprentices must be 17 years or older, and be eligible to work in New York State. Apprentices under 18 will be limited to working 28 hours per week during the school year.

Apprentices are employees of the Brady Faith Center and considered staff of the Brady Farm. They are held to the same expectations as other staff and must be prepared and motivated to work. Training is an important element of the program, but the majority of time will be spent doing farm work. All staff must wear close-toed shoes, sturdy pants (not leggings or shorts), and come prepared with field appropriate clothing. Gloves, rain boots, rain coat, sun hat and tools will be available for each apprentice.

Training

Training will happen in the field, by visiting other farms and organizations, through demonstrations and workshops, and via google classroom.

Farm skills - Apprentices learn the wide range of horticultural skills needed to grow produce. Training will cover the science of farming (soil health, plant biology, insects and disease cycles, nutrient dynamics, etc.), seeding and planting, use of tools and equipment, harvesting and packing, and food safety.

Market skills - Apprentices will learn how to package and store produce for sales, display farm stands, interact with customers, track sales, price products, and learn communications in social media.

Community Leadership - Urban farms have unique roles in the community, and as farmers, we have opportunities to build relationships and provide leadership and resources to the community. Farm Apprentices will be expected to participate in community-based activities, both on-farm and at other locations. This will be a chance for apprentices to see what else is happening in the community, connect with other resources and programs, and develop relationships with other community leaders and organizations.

Wellness - We recognize that life circumstances often prevent employees from meeting work expectations, and living a full and balanced life. It could be childcare, school, family needs, transportation, mental or physical health, among other things. This program is intended to provide support for employees to navigate through or around these circumstances, so they can thrive in their jobs and life. While we may not be able to address every issue, we try to create an environment and schedule where staff can be successful.

Self-Care

The Apprenticeship program is intended to help each apprentice focus on their own learning objectives and life goals. *With prior approval*, apprentices may use work time to address personal needs. This could include securing a bank account, getting a driver's license, doctor's visits, meeting with a therapist or social worker, or attending a workshop.



Use this link to apply for the 2024 Urban Farm Apprenticeship Program

<https://forms.gle/zat4p5mRTsehhr8>