



150 Ford Avenue
Syracuse, NY 13207

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Field Crew - Seasonal

Brady Farm

\$18/ hr, March - October

Other benefits: Optional 403b retirement, overtime over 40 hours/wk, paid sick leave and holidays, weekly vegetable “share”.

Brady Farm is an organic vegetable and flower farm located in the heart of Syracuse, NY. We are looking for motivated candidates to fill seasonal farm worker positions. We are looking for people who can maintain attention to detail while performing physical labor and caring for crops and customers. If you have a passion for land stewardship and plant care, keep reading!

Responsibilities:

- Tend various vegetable and flower crops (irrigation, trellising, weeding, pruning)
- Field maintenance (spreading compost, laying plastic mulch, tilling)
- Care for seedlings (seeding, watering, light maintenance)
- Operate machinery: hand tractors, riding mower, weed whacker, seeder
- Communicate with supervisors and asking questions as they arise
- Use hand and power tools
- Harvest a variety of crops while maintaining health and safety standards throughout the wash and pack process
- Participate in pest management (e.g. insect removal)
- Remain prepared for changing weather conditions
- Participate in all aspects of farming, e.g. fieldwork and distribution/sales
- Support general farm maintenance activities, which may require light construction

Required Qualifications

- Able to work in changing conditions, and when daily objectives may change frequently
- Must be physically capable of staying on feet for long periods, kneeling down for long periods, lift heavy objects (50lbs) repeatedly.
- Experience (6+ months) in farm work, landscaping, or other horticultural field
- Ability to lift and transport heavy objects (50+lbs)

- Ability to stand/walk for extended periods (up to 8 hours per day), while using tools repetitively.
- Commitment to working 35 - 40 hours/week throughout the growing season (Mar-Oct)
- The ability to work in all weather conditions, including heat, cold, snow, and rain
- Commitment to working at least 1 weekend day/month
- Ability to arrive to work independently and on time
- Demonstrated ability to work well within a diverse team and community
- Demonstrated ability to follow detailed instructions with multiple steps
- Willingness to learn to operate tractors and landscaping equipment.
- Willing to learn to operate power tools
- Proficiency in English

Preferred Qualifications

- Experience distinguishing between different varieties of crops and assessing their readiness for harvest
- Familiarity with eating and preparing locally-grown vegetables
- Experience operating tractors and/or landscaping equipment
- Experience using a variety of hand, power and gardening tools
- Retail sales or customer service experience
- Spanish proficiency

Brady Farm is a project of the Brady Faith Center and is an equal opportunity employer. Our highest priority is finding the best candidates for the job. We encourage interested applicants to apply even if they do not meet all of the qualifications or if they have a less traditional background. If you are interested in applying send a letter of interest, two references and a resume to kgreen@bradyfarm.org.